

STANLEY CASTIN

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EDUCATION

THE UNIVERSITY OF TEXAS AT AUSTIN, McCombs School of Business, Austin, TX **2028**

Master of Business Administration, Corporate Finance and Energy Finance Specialization

Leadership & Involvement: Energy Finance Group, Cleantech Group, KBH Energy Student Advisory Council

FLORIDA STATE UNIVERSITY, Herbert Wertheim College of Business, Tallahassee, FL **2021**

Bachelor of Science in Finance

Honors & Affiliations: FSU Garnet & Gold Scholar Society, Member of the Finance Society

EXPERIENCE

CASE CREDIT UNION, Lansing, MI **2024 – 2026**

Community-focused credit union offering consumer and business banking, lending, and financial services

Commercial Credit Analyst

- Tracked performance, covenant compliance, and asset valuations across a \$100 million commercial portfolio ensuring rapid detection of structural or financial deterioration
- Conducted in-depth assessments of company performance, liquidity, and capital requirements, synthesizing key risks and opportunities into recommendations supporting \$25+ million in annual financing decisions
- Evaluated complex financing transactions totaling up to \$7 million, leveraging financial modeling and performance analysis to assess risk-return tradeoffs, support financing decisions, and optimize capital allocation
- Led weekly team meetings to prioritize and allocate 10+ pipeline loans per week and streamline underwriting processes to increase team processing capacity

SYNOVUS BANK, Tallahassee, FL **2021 – 2024**

Leading southeastern regional bank offering commercial and consumer banking to businesses and individuals

Commercial Credit Analyst

- Analyzed macroeconomic and industry data across 10+ sectors to identify market trends, business risks, and growth opportunities to support management in decision making
- Assessed financial performance, liquidity, leverage, and capital structure optimization for 300+ companies while benchmarking industry peers to identify risks and growth opportunities
- Partnered with 240+ internal stakeholders to evaluate financing alternatives and transaction structures that supported strategic growth initiatives that improved borrowers' cash flow by 10%
- Modeled sensitivity analyses across 300+ companies to evaluate cash flow performance, capital requirements, and returns under changing operating assumptions, providing insights that supported financing decisions to management

COMMUNITY ENGAGEMENT

PROGRESSIVE BLACK MEN, Remote, FL **2024 – Present**

Non-profit leadership organization that develops leaders through scholarship, mentorship, and community engagement

Finance Liaison

- Managed the organization's \$80K annual operating budget, forecasted revenue streams, and analyzed expense variances to strengthen cost control and improve financial planning
- Performed comprehensive monthly reconciliations of the income statement, balance sheet, and cash flow statement to ensure financial accuracy and support organizational decision making
- Led an operational efficiency initiative that reduced new member expenses by 51% across 17 chapters by procuring an in-house printing asset that created a sustainable solution that decreased recurring vendor costs

ADDITIONAL

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- **Technical Skills:** Financial analysis, market and industry research, financial modeling, budgeting and forecasting, financial statement analysis, and risk assessment
 - **Extracurricular activities:** Strength training, basketball, marvel movies, and traveling
 - **Volunteering:** Tutoring K- 12 students, teaching financial literacy to underserved communities, and food bank sorting
 - **Languages:** English (Fluent); Haitian Creole (Intermediate)
 - **Work Eligibility:** Permanent U.S. work authorization; no sponsorship required